**Empowerment Concepts**

**What are empowering concepts?**

*“Give a person a fish, and you feed him for a day. Teach a person to fish, and you feed him for a lifetime.”*

**Holy Spirit – the Spirit of Empowerment and master teacher**

**Psalm 139:14 (NKJV) – *“I will praise You, for I am fearfully and wonderfully made; “***

Empowerment in the kingdom is using our God-given talents to the fullest to accomplish the destiny He set before us.

**Experience says:**

Principle 1 – Not everyone sees things the way you do

Principle 2 – Confidence is critical

Principle 3 – Hammer the fundamentals

Principle 4 – Valuable lessons are learned from mistakes

Principle 5 – Giving out fish is exhausting

**Research says:**

1. You can’t build on failure.
2. Empowerment is about control
3. Mastery learning – a shift in mindset
4. Summative vs Formative testing
5. Inner speech is important
6. Take the surprise out of testing
7. Cognitive, associative, and autonomous stage
8. Automaticity/fluency
9. Power in reflection

**How do you create an empowering experience?**

Step 1 - Determine critical mass

Step 2 - Design small steps.

Step 3 - Ensure success

Step 4 - Require reflection

**Empowerment Process**

1. Clearly Identify skill
2. Teach the skill
3. Practice the skill
4. Test for mastery
5. If not mastered, repeat 2, 3, and 4 until mastered
6. Reflections and connections

**Portfolios – a process for reflection**

**Types of Portfolios**

**Working or growth portfolios** – shows progress - reflecting on the quality of work contained there and growth since last entry

**Best Works or showcase** – displays work that makes them proud – reflection on interpreting its meaning

**Assessment Portfolio** – used for a grade reflective comments will focus on the extent to which they believe the portfolio entries demonstrate their mastery of the curriculum objectives.

Reflection develops insight and capacity

*“When I hear, I forget. When I see, I remember. When I do, I understand.” “When I reflect, I grow.”* I would add, *“When I reflect in the presence of others, everyone grows.”*